



Capital Region[®]

MEDICAL CENTER

An Affiliate of  Health Care

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February 25, 2020

Michael Messier
The Medicus Firm
3010 LBJ Freeway Ste. 1300
Dallas, TX 75234

Michael,

I'm writing this letter quite humbly as I find that I have had to eat a little crow- but happily I might add- since beginning my working relationship with The Medicus Firm and more specifically, Brandon Boyd.

I'm sure you remember our first interactions and my deep skepticism of all things "retained" in the recruitment world. In my defense, those expressions of dissatisfaction were based on many less than rewarding experiences with firms throughout my career. Working with Brandon this past year though has changed my perspective quite dramatically.

Brandon spent time upfront listening to not only what we wanted in a candidate but as importantly what we did not want. I felt throughout the process that my time is valued and that Brandon has our best interest at heart in the recruitment of the right candidate for our organization.

The result has been an amazing working relationship and the successful fill of a very difficult search- Rheumatology! And if all goes well, we are very close to filling a second very difficult search- Neurology!

Five gold stars for Brandon Boyd and The Medicus Firm for being as invested in my organization's success as I am.

Respectfully,

Jeanine Bock
Manager, Physician Relations
Capital Region Medical Center

Better. Every day.